

Composite Score RFD (April 2011 to March 2012)

Name of division: Fisheries division

Name of Institute: Central Inland Fisheries Research Institute

RFD Nodal Officer: V. R. Suresh

Objective	Weight	Action	Success Indicator	Unit	Weight	Target /Criteria Value					Performance		
						Excellent	Very Good	Good	Fair	Poor	Actual Achievement	Raw Score	Weighted score (%)
						100%	90%	80%	70%	60%			
Develop strategies /protocols /management practices/ technologies for sustainable fisheries and productivity enhancement of inland open waters	50	Assessment of ecology and fisheries of major river systems and estuaries	Explorations/ surveys made	Number	4	12	9	7	5	3	25	100	4
			Biodiversity identified/ recorded	Number	5	100	90	80	70	60	396	100	5
			Protocols/ guidelines/ policy papers prepared	Number	5	2	1	0	0	0	2	100	5
		Assessment of biodiversity of mangroves	Explorations/ surveys made	Number	4	8	6	5	4	3	19	100	4
			Biodiversity identified/ recorded	Number	4	100	90	80	70	60	115	100	4
		Enhance fish production from reservoirs and floodplain wetlands	Fish stock management interventions in reservoirs	Number	4	6	5	4	3	2	10	100	4
			Enhancement of fish productivity	kg/ha/ year	5	100	90	80	70	60	110	100	5

			from reservoirs											
			Fish stock management interventions in floodplain wetlands	Number	4	6	5	4	3	2	6	100	4	
			Enhancement of fish productivity from floodplain wetlands	kg/ha/year	4	1000	900	800	700	600	1000	100	4	
		Multi-location trials of enclosure culture in reservoirs and wetlands	Cage culture in reservoirs for raising table fish	Number	4	4	3	2	1	0	4	100	4	
			Pen culture in wetlands for raising stocking materials/table fish	Number	4	4	3	2	1	0	4	100	4	
		Develop technology packages/modules	Technology/modules developed	Number	3	3	2	1	0	0	1	80	2.4	
Aquatic resource assessment, ecosystem monitoring and GIS based database development	20	Assessment of ecosystem health and development of fish based indicator tools	Indicator tools developed	Number	2	2	1	0	0	0	2	100	2	
			Aquatic resources assessed	Number	4	4	3	2	1	0	6	100	4	
		Application of microbes in mitigation plans	Microbes identified and tested	Number	5	15	13	10	8	6	15	100	5	
		Evaluation of	Water bodies	Number	3	16	14	12	10	8	16	80	3	

		fishery resources using remote sensing and web based GIS development	evaluated Theme maps developed and hosted	Number	4	5	4	3	2	1	5	90	4
		Preparation of ecosystem health status reports	Status paper/ reports prepared	Number	2	3	2	1	0	0	3	100	2
Socio-economic assessment, training, awareness generation and provide consultancy services	19	Investigate socio-economic conditions and valuation of open water resources	Resources valuated	Number	2	3	2	1	0	0	5	100	2
		Development of participatory approach to support poor livelihood concerns	Livelihood analysis made including role of women	Number	2	4	3	2	1	0	4	100	2
		Training and awareness generation	Persons trained	Number	6	200	180	160	140	120	268	100	6
			Awareness campaigns/ exhibitions	Number	5	10	8	6	4	2	10	100	5
		Consultancy services	Service provided	Number	4	2	1	0	0	0	4	100	4
Efficient functioning of RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	10 June 2011	13 June 2011	14 June 2011	15 June 2011	16 June 2011	10 June 2011	100	2

		Timely submission of Results for 2011-12	On-time submission	Date	1	1 May 2012	3 May 2012	4 May 2012	5 May 2012	6 May 2012	0	0	0
		Finalize Strategic Plan for RSC	Finalize the Strategic Plan for next Five Years	Date	2	10 Dec 2011	15 Dec 2011	20 Dec 2011	24 Dec 2011	31 Dec 2011	24-11-2011	100	2
		Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption	Date	2	10 Dec 2011	15 Dec 2011	20 Dec 2011	24 Dec 2011	31 Dec 2011	07-11-2011	100	2
		Implementation of <i>Sevottam</i>	Create a <i>Sevottam</i> compliant system to implement, monitor and review Citizens Charter	Date	2	10 Dec 2011	15 Dec 2011	20 Dec 2011	24 Dec 2011	31 Dec 2011	24-11-2011	100	2
			Create a <i>Sevottam</i> compliant system to redress and monitor public grievance	Dare	2	10 Dec 2011	15 Dec 2011	20 Dec 2011	24 Dec 2011	31 Dec 2011	24-11-2011	100	2
Total	100				100	Total Composite score						98.4	

Ranking: Excellent